

**No. 04/Resource person/Advt./Date- 09/04/2013**  
**Office of the Chief Executive Officer**  
**Uttarakhand State Rural Livelihood Mission (USRLM)**  
**State Project Management Unit (Rural Development)**  
**Aajeevika Bhawan, Survey Chowk**  
**Dehradun, Uttarakhand- 248001**  
**Web- www.usrlm.uk.gov.in**

Applications are invited for the Pool of resource persons with relevant experience and expertise in poverty reduction and Livelihoods latest by 08<sup>th</sup> May 2015 under Uttarakhand State Rural Livelihood Mission (USRLM) of Rural Development Department funded by GOI, GoUK: Detailed information and prescribed application form can be seen on website [www.usrlm.uk.gov.in](http://www.usrlm.uk.gov.in)

Sl.No.	Name of Post	Qualification/Experience
1	Resource Person (Social Mobilization & Institutional Building)	<ul style="list-style-type: none"> <li>• Master's Degree in Sociology, Social Sciences, Rural Management, Psychology or equivalent. Preferably from reputed institutions like IIMs, IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc.</li> <li>• A minimum of 5 years experience in relevant field.</li> </ul>
2	Resource Person (Financial Inclusion)	<ul style="list-style-type: none"> <li>• Master's Degree in Commerce, Economics or equivalent. Preferably from reputed institutions like IIMs, IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc.</li> <li>• A minimum of 5 years experience in relevant field.</li> </ul>
3	Resource Person (Livelihood Promotion)	<ul style="list-style-type: none"> <li>• Master's Degree in Sociology, Social Sciences, Rural Management, Psychology or equivalent. Preferably from reputed institutions like IIMs, IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc.</li> <li>• A minimum of 5 years experience in relevant field.</li> </ul>
4	Resource Person (Capacity Building)	<ul style="list-style-type: none"> <li>• Master's Degree in Psychology, Political Science or equivalent. Preferably from reputed institutions like IIMs, IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc.</li> <li>• A minimum of 5 years experience in relevant field.</li> </ul>
5	Resource Person (Marketing studies)	<ul style="list-style-type: none"> <li>• Master's Degree in Commerce, Economics or equivalent. Preferably from reputed institutions like IIMs, IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc.</li> <li>• A minimum of 5 years experience in relevant field.</li> </ul>

- Note** – 1. Above assignment will not be a full time job, this is only for empanelment.  
2. The remuneration of empanelled resource persons will be paid on engagement basis as per day or per lecture.

  
**(D.R. Joshi)**  
**C.E.O.**

## **Advertisement for empanelment of Resource Persons**

The Aajeevika Mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase household incomes through sustainable livelihoods and improved access to financial and public services.

SRLM(SPMU) Uttarakhand is looking for pool of resource persons with relevant experience and expertise in poverty reduction and livelihoods. They should be committed to participatory processes and have training/learning/facilitation orientation and skills. Typical areas of expertise include: social mobilization, social action, financial inclusion, livelihoods promotion, Institutional building, capacity of CBOs, Human resource and organizational development.

NRLM seeks to build this pool of resource persons/trainers to capacitate, nurture and guide the SHGs, CRP/PRP, active women and other CBO, PRIs BMM, DMM at various level (villages, block & districts, VO, CLF) in functions such as enhancing the capacity of community institutions as well as community cadres.

The following are the one or more of the expected roles that the selected individual will have to play;

- Handhold the SMMU/DMMU/BMMUs in imbuing the right values, principles, knowledge, skills and attitude of a community driven development project and translate this into their actions.
- Conduct training needs assessment (TNA); develop training curriculum and modules and prepare behavior change communication materials and training materials.
- Conduct Training of Trainers (ToT)
- Facilitate and handhold generic staff induction at various levels (State, District, Block and Community)
- Facilitate the block and community level project teams in effective implementation by engaging with them organically in team discussions and other strategic deliberations.
- Plan and deliver training for the community (institutions, leaders, cadres, resource persons) in NRLM processes
- Facilitate ongoing technical assistance in multiple thematic areas like institution building, capacity building and livelihoods promotion
- Any such task which is having key concern about CBOs and staff of NRLM.

Towards this, SRLM is looking for individual resource persons who are willing to work in Uttarakhand Hilly area with the following profile to apply:

## Essential Qualifications & Experiences-

- Master's Degree or equivalent in Science, Economics, Social Sciences, Political Sciences, Physiology, Engineering, Rural Management, Development Studies or related field. Preferably from reputed institutions like all IIMs, all IITs, XLRI, FMS, IRMA, Delhi School of Economics, IIFM, TISS, Delhi School of Social Work etc
- A minimum of 5 years of intensive experience and expertise working on forming and strengthening SHGs and their federations, poverty reduction and livelihoods promotion
- The above mentioned experience should be with any one or more of the reputed NGO/CBO non-profit Capacity Building Agencies (CBAs)
- Experience in developing and delivering training programs and grooming professionals in the rural development sector
- Having proficiency in Hindi/English; working knowledge of any Kumaun/Garhwal language/s will be an asset
- Having experience of designing participatory trainings and capacity building modules and materials
- Having a comprehensive understanding of NRLM processes and activities
- Having experience of enhancing capacities of community members, leaders, cadres and community based institutions
- Working knowledge of MS Office
- Willingness to travel extensively across the Uttarakhand region.

The interested person can send their latest updated resumes with options for area(s) of expertise, to ceouksrlm@gmail.com, latest by 8 May 2015, resumes should include minimum two references.

Based on the qualifications, experience, aptitude, and mutual exploration during the initial orientation, the suitable persons would be considered for enlisting/empanelling as the resource persons at BMMU/DMMU or State levels. Remuneration will be payable as per SRLM cost norms.

- This will not be a full time assignment.
- Remuneration will be paid according to lecture basis.

### Criteria for Remuneration of Resource Persons

<b>Sl.No.</b>	<b>Particulars</b>	<b>Remuneration amount per day</b>
1	Resource person empanelled within block	700/-
2	Resource person empanelled within districts	1000/-
3	Resource person empanelled within state	1500/-
4	Resource person empanelled out of state	2000/-

Except remuneration the actual TA/DA will be reimbursed during training period as per State Govt./USRLM rules.

**Format of Application for the Post of Resource Person**



To  
The Chief Executive Officer  
Uttarakhand State Rural Livelihood Mission  
SPMU, Aajeevika Bhawan, Survey Chowk,  
Dehraun, Uttarakhand - 248001

- 1. Name of the Applicant : .....
- 2. Mother' Name : .....
- 3. Father's Name : .....
- 4. Nationality : .....
- 5. Date of Birth : .....
- 6. Correspondence Address : .....  
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- 7. Mobile/Telephone : .....
- 8. E-mail ID : .....
- 9. Educational Qualifications (Matric onwards):

Name of Exam	Board/University	Year of Passing	Marks Obtained	%age Obtained

- 10. Experience (in the relevant field)  
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Note: The Candidate shall attach self attested copies of the documents in support of their qualification, experience and date of birth.

Date:

(Signature of Candidate)